## THIS DOCUMENT AND THE ACCOMPANYING FORM OF PROXY ARE IMPORTANT AND REQUIRE YOUR IMMEDIATE ATTENTION.

If you are in any doubt as to the action you should take, you are recommended to seek your own personal financial advice from your stockbroker, bank manager, solicitor, accountant or other independent professional financial adviser immediately (being, in the case of Shareholders in Ireland, an organisation or firm authorised or exempted pursuant to the Investment Intermediaries Act, 1995 of Ireland or the European Communities (Markets in Financial Instruments) Regulations 2007 (as amended) and, in the case of Shareholders in the United Kingdom, an adviser authorised pursuant to the Financial Services and Markets Act, 2000 or from another appropriately authorised independent financial adviser if you are in a territory outside Ireland or the UK).

If you sell or have sold or transferred all of your Ordinary Shares in FBD Holdings plc, please forward this document together with the accompanying form of proxy to the purchaser or transferee or to the stockbroker, bank or other agent through or by whom the sale or transfer was effected, for delivery to the purchaser or transferee.

Bloxham, which is regulated in Ireland by the Financial Regulator is acting for FBD Holdings plc and has been appointed by it to advise the Independent Shareholders and no one else in connection with this circular and Bloxham will not be responsible to anyone other than FBD Holdings plc and the Independent Shareholders for providing the protections afforded to customers of Bloxham or for providing advice in relation to this circular or any matter referred to herein.

## FBD HOLDINGS PLC

(Incorporated and registered in Ireland with registered number 135882)

# APPROVAL OF WAIVER OF OFFER OBLIGATIONS UNDER RULE 37 OF THE IRISH TAKEOVER RULES

## **AND**

## NOTICE OF EXTRAORDINARY GENERAL MEETING

Your attention is drawn to the letter from the Independent Directors of FBD set out on pages 6 to 8 of this document and to the letter from Bloxham set out on page 9 of this document which recommend that you vote in favour of the resolution to be proposed at the Extraordinary General Meeting referred to below.

Ordinary Shares in FBD Holdings plc are listed on the official lists of the Irish Stock Exchange and of the UK Listing Authority and are admitted to trading on the Irish Stock Exchange's market for listed securities and the London Stock Exchange's market for listed securities.

Notice of an Extraordinary General Meeting of FBD Holdings plc to be held on 30 April 2010 is set out on page 29 of this document. Shareholders will find enclosed with this document a form of proxy for use at the EGM. To be valid, forms of proxy must be completed and signed in accordance with the instructions printed thereon and returned to Computershare Investor Services (Ireland) Limited, P.O. Box 954, Heron House, Corrig Road, Sandyford Industrial Estate, Dublin 18, so as to arrive no later than 1.00 p.m. on 28 April 2010.

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## **EXPECTED TIMETABLE OF PRINCIPAL EVENTS**

Latest time and date for receipt of forms of proxy for the Extraordinary General Meeting

1 p.m. on 28 April 2010

Time and date of Extraordinary General Meeting

1 p.m. on 30 April 2010\*

<sup>\*</sup>or as soon as the Annual General Meeting of the Company which is convened on the same day is concluded

## **DEFINITIONS**

The following definitions apply throughout this document, unless the context requires otherwise or unless it is otherwise specifically provided:

"Board" or "Directors" the Directors of FBD whose names are set out on page 6 of this

document

"Bloxham" Bloxham, 2/3 Exchange Place, IFSC, Dublin 1, member of the Irish

Stock Exchange and the London Stock Exchange and regulated by the

Financial Regulator

"Circular" this document

"Concert Party" for the purposes of the Waiver, Farmer Business Developments plc and

persons presumed to be acting in concert with it under Rule 3.3 of Part A

of the Irish Takeover Rules

"Concert Party Farmer Business Developments plc's holding of Voting Shares and the Shareholding"

holdings of Voting Shares of other members of the Concert Party

comprising, in aggregate, 11,472,346 Voting Shares representing

30.08% of the issued Voting Share Capital of FBD

"Connected Adviser" a bank, financial or other professional adviser (including a stockbroker)

> which is acting for FBD or any associate of FBD (not being a bank which is engaged only in the provision of normal commercial banking services or such activities in connection with the as handling acceptances and registration work) and, in the case of an adviser which is a partnership, including only those partners and professional staff who are actively engaged in relation to FBD or who are customarily engaged in the affairs

of FBD

"EGM" the Extraordinary General Meeting of the Company to be held on 30

April 2010 at 1.00p.m. or as soon thereafter as the AGM, which is

convened on the same day, is concluded

"FBD" or "the Company" FBD Holdings plc

"FBD Directors" the Directors of FBD whose names are set out on page 6 of this

document

"Financial Regulator" Irish Financial Services Regulatory Authority

FBD and its subsidiaries "Group"

"Independent Directors" FBD Directors, excluding those Directors who are also directors of

Farmer Business Developments plc or who are deemed not to be

independent of the Concert Party

"Independent Shareholders" Shareholders, excluding members of the Concert Party and FBD Trust

Company Limited

"Irish Stock Exchange" The Irish Stock Exchange Limited

"Irish Takeover Panel" or the Irish Takeover Panel established under the Irish Takeover Panel

"Panel" Act, 1997

"Irish Takeover Rules" or the Irish Takeover Panel Act, 1997, Takeover Rules, 2007 as amended "Rules" "London Stock Exchange" The London Stock Exchange plc "Market Purchase(s)" purchase(s) by the Company of Ordinary Shares pursuant to the authority provided under the 2010 Market Purchases Resolution "2010 Market Purchases a special resolution to be put to Shareholders at the Annual General Resolution" Meeting to be held on 30 April 2010 authorising the Company to make future market purchases of up to 4,033,348 Ordinary Shares, representing 10% of the existing issued share capital "Non-Independent FBD Directors, who are not Independent Directors; namely Patrick Directors" O'Keeffe and Padraig Walshe "Notice" the notice of EGM set out at the end of this document "Ordinary Shares" ordinary shares of €0.60 each in the capital of FBD "Preference Shares" the 3,532,292 8% Non-Cumulative Preference Shares of €0.60 each and the 1,340,000 14% Non-Cumulative Preference Shares of €0.60 each in the capital of FBD "Rule 37" Rule 37 of the Irish Takeover Rules which imposes an obligation on any person or persons acting in concert who acquire or consolidate control of a relevant company, by reason of the redemption or purchase by that company of any of its own securities, to extend offers to the holders of each class of equity share capital and to each other class of transferable voting security in the relevant company "Shareholder(s)" holder(s) of Ordinary Shares and Preference Shares "UK Listing Authority" The United Kingdom Listing Authority, being the Financial Services Authority of the United Kingdom acting in its capacity as the competent authority under the Financial Services and Markets Act 2000 of the United Kingdom

"Voting Shares" the Ordinary Shares and Preference Shares

"Voting Share Capital" the Voting Shares in issue at the date of this document comprising

33,269,476 Ordinary Shares, 3,532,292 8% Non-Cumulative Preference

Shares and 1,340,000 14% Non-Cumulative Preference Shares

"Waiver" the waiver of Rule 37 granted by the Panel, further details of which are

set out in Part I of this document under paragraph entitled "Summary of

waiver letter from the Irish Takeover Panel'

"Waiver Resolution" The resolution in the Notice, an ordinary resolution which, in compliance

with the conditions of the waiver imposed by the Irish Takeover Panel, approves the increase, arising pursuant to Market Purchases, in the percentage of the issued share capital of the Company held by the Concert Party without any member of the Concert Party being obliged under the Irish Takeover Rules to make an offer to Shareholders for the balance of each class of equity share capital and transferable voting

security of the Company

### Notes:

- All references in this document to time are to Dublin times.
- (ii) Unless otherwise stated in this document, all reference to statutes or other forms of legislation shall refer to statutes or forms of legislation of Ireland. Any reference to any provision of any legislation shall include any amendment, modification, re-enactment or extension thereof.
- The symbols "€" and "c" refer to euro and euro cent respectively, the lawful currency of Ireland pursuant to the (iii) provisions of the Economic & Monetary Union Act, 1998.

  Words importing the singular shall include the plural and vice versa and words importing the masculine gender shall
- (iv) include the feminine or neutral gender.

## PART I – Letter from the Independent Directors of FBD Holdings plc

## **FBD Holdings plc**

(Incorporated in Ireland. Registered number 135882)

Registered Office: FBD House, Bluebell, Dublin 12

#### Directors:

Michael Berkery (Chairman) \*
John Donnelly \*
Sean Dorgan \*
Andrew Langford (Chief Executive)
Philip Lynch \*
Cathal O'Caoimh (Finance Director)
Patrick O'Keeffe \* †
Vincent Sheridan \*
Adrian Taheny
Johan Thijs (Belgian) \*
Padraig Walshe \* †

30 March 2010

\* denotes Non-Executive Director † denotes Non-Independent Director for purposes of the Waiver Resolution

To Shareholders and, for information only, to all option holders

Dear Shareholder,

### Introduction

At the forthcoming Annual General Meeting to be held on 30 April 2010 ("AGM") the Directors will be asking Shareholders to renew the Company's approval to buy back up to 10% of its issued share capital. A resolution to this effect has been passed by Shareholders at each annual general meeting of the Company in recent years.

In the event that FBD makes market purchases of its own shares certain obligations may arise for Farmer Business Developments plc and/or other members of the Concert Party under the Irish Takeover Rules. FBD is therefore convening an Extraordinary General Meeting ("EGM"), to be held immediately following the AGM, to seek Independent Shareholders' approval of a waiver of such obligations.

The purpose of this letter and of this document is to explain to Shareholders the reasons for and background to the Waiver Resolution that is to be considered at the EGM and why the Independent Directors believe the Waiver Resolution is in the best interests of the Independent Shareholders, and to recommend to the Independent Shareholders that they vote in favour of it.

## **Background**

Farmer Business Developments plc currently holds 8,531,948 Ordinary Shares, 1,470,292 8% Non-Cumulative Preference Shares of €0.60 each and 1,340,000 14% Non-Cumulative Preference Shares of €0.60 each which, in aggregate, represent 29.74% of the issued Voting Share Capital of FBD. In addition, certain persons which are presumed, under Part A of the Irish Takeover Rules, to be acting in concert with Farmer Business Developments plc (being the directors of Farmer Business Developments plc, the spouses, parents, brothers, sisters, or children of such directors and any trustee of a trust of which any such person is a beneficiary or potential beneficiary and every company which is controlled by any one or more of such directors, such members of their families and trustees of any such trusts) hold, in aggregate, 130,106 Ordinary Shares, representing 0.34% of the issued Voting Share Capital. The total Concert Party shareholding is 11,472,346 Voting Shares representing 30.08% of the issued Voting Share Capital of FBD (excluding treasury shares).

Under Rule 37(a)(ii) of the Irish Takeover Rules, when any person or persons acting in concert, holds 30% or more of the voting rights exercisable at a general meeting of a relevant company, and the percentage represented by voting rights in the company conferred by the securities held by that person or persons acting in concert, increases by more than 0.05% within any period of 12 months by reason of the redemption or purchase by that company of any of its own securities, such person or, in the case of persons acting in concert, such one or more of those persons as the Panel shall direct, would normally be required to extend a general offer to all shareholders to purchase their shares.

At the forthcoming AGM, a resolution will be put to Shareholders to give authority to the Company to purchase up to 10% of its issued share capital or up to 4,033,348 Ordinary Shares (the "2010 Market Purchases Resolution"). In the event that the Company makes purchases of its own Ordinary Shares up to this maximum level and, assuming the Concert Party does not dispose of any of its Ordinary Shares, the Concert Party Shareholding will increase up to a maximum holding of Voting Shares of **33.63%.** As a consequence, Farmer Business Developments plc and/or other members of the Concert Party, as the Panel may direct, would become obliged under Rule 37 to make a general offer for the balance of the Voting Share Capital in the Company unless such obligation was waived by the Panel.

## Waiver to make a general offer under Rule 37

The Irish Takeover Panel has agreed to waive the requirement for the Concert Party to make a general offer to all Shareholders which may arise, in the event that FBD makes any such purchases of its Ordinary Shares, on condition that Independent Shareholders give approval for a corresponding increase in the Concert Party Shareholding. Accordingly, your Board is now seeking approval from Independent Shareholders to permit the Concert Party's holding of Voting Shares to increase up to **33.63%**, in the event that FBD makes the maximum permitted purchases (as proposed under the 2010 Market Purchases Resolution) of 4,033,348 Ordinary Shares.

## Summary of waiver letter from the Irish Takeover Panel

The Panel issued a waiver letter on 25 February 2010. In the letter, the Panel has granted the Concert Party a waiver under Rule 37 of the Irish Takeover Rules, subject to the conditions described below. A waiver of Rule 37 has been granted in respect of the obligation that may arise as a result of the implementation of the 2010 Market Purchases Resolution.

The Panel has granted the Waiver in relation to the implementation of the 2010 Market Purchases Resolution, subject to the following conditions:

- (i) that the Independent Shareholders approve, on a poll vote, the Waiver Resolution; and
- (ii) that a circular is prepared by FBD in accordance with the Whitewash Guidance Note in the Irish Takeover Rules and such circular is approved by the Panel. This Circular has been so approved.

For the purposes of the Waiver Resolution, the Independent Shareholders comprise all Shareholders excluding Farmer Business Developments plc and any person or any persons acting in concert or presumed by the Irish Takeover Panel to be acting in concert with Farmer Business Developments plc. In addition, FBD Trust Company Limited, because it has what are regarded by the Panel as relatively significant shareholdings in both FBD and Farmer Business Developments plc, is deemed by the Panel not to be independent. Members of the Concert Party and FBD Trust Company Limited have confirmed to FBD Holdings plc that they will abstain from voting on the Waiver Resolution.

The Panel's waiver letter is available for inspection as set out in Part IV, paragraph 9.

Your attention is drawn to the letter from Bloxham set out in Part II of this document which provides independent advice in relation to the Waiver Resolution.

### Information on Farmer Business Developments plc

Farmer Business Developments plc is an unquoted public limited company registered in Ireland. It is an investment holding company whose most significant investment is 8,531,948 Ordinary Shares, 1,470,292 8% Non-Cumulative Preference Shares of €0.60 each and 1,340,000 14% Non-Cumulative Preference Shares of €0.60 each, which in aggregate represents 29.74% of the Voting Share Capital, in FBD.

## **Intention of Farmer Business Developments plc**

Neither Farmer Business Developments plc nor any member of the Concert Party is proposing any changes to the Board and have confirmed that it is not their intention, following any percentage increase in the Concert Party Shareholding, as a result of any future Market Purchases by FBD, to seek any changes to the business of FBD or its subsidiaries or in the manner in which the existing business is carried on or to seek any redeployment of the assets of the Company or any of its subsidiaries.

The Concert Party have also confirmed that, following any future percentage increase in the Concert Party Shareholding as a result of Market Purchases, it is not their intention to interfere with or influence the existing employment rights, conditions of employment and pension rights of all employees of the Company and its subsidiaries.

## **Extraordinary General Meeting**

The waiver in relation to the 2010 Market Purchases Resolution requires the approval by Independent Shareholders of the Waiver Resolution.

Set out on page 29 is a notice convening an Extraordinary General Meeting of FBD to be held on 30 April 2010 at which the Waiver Resolution, which is an ordinary resolution, will be proposed.

#### Action to be taken

You will find enclosed a form of proxy for use at the Extraordinary General Meeting. Whether or not you intend to be present at the EGM, you are requested to return the form of proxy in accordance with the instructions printed thereon as soon as possible and in any event so as to arrive not later than 1.00 p.m. on 28 April 2010. The completion and return of the form of proxy will not preclude you from attending the EGM and voting in person should you so wish.

## **Further information**

Your attention is drawn to the additional information set out in Part III - Financial Information and Part IV - Additional Information of this document.

## Recommendation

The Non-Independent Directors have not participated in the consideration of the Waiver Resolution and are accordingly not in a position to advise the Independent Shareholders in relation to the Waiver Resolution. The Non-Independent Directors will abstain from voting on it.

The Independent Directors, who have been so advised by Bloxham, consider the Waiver Resolution to be in the best interests of the Company and the Independent Shareholders as a whole. In providing its advice Bloxham has taken into account the commercial assessments of the Independent Directors. Accordingly, the Independent Directors unanimously recommend that Independent Shareholders vote in favour of the Waiver Resolution at the EGM, as they intend to do so in respect of their own beneficial holdings, amounting to 113,406 Ordinary Shares, representing 0.30% of the issued Voting Share Capital.

Yours faithfully,

For and on behalf of the Independent Directors of the Board of FBD Holdings plc

MICHAEL BERKERY

## PART II – Letter from Bloxham to Independent Shareholders



2/3 Exchange Place, IFSC Dublin 1, Ireland

DX no: 64

Tel: +353 (0)1 611 9200 Fax: +353 (0)1 829 1877

86 South Mall, Cork, Ireland

DX no: 2008

Tel: +353 (0)21 490 6500 Fax +353 (0)21 427 6036

100 O'Connell Street, Limerick, Ireland

DX no: 3046

Tel: +353 (0)61 414 065 Fax: +353 (0)61 419 750

info@bloxham.ie www.bloxham.ie

To Independent Shareholders of FBD Holdings plc and, for information only, to all option holders

30 March 2010

Dear Independent Shareholders,

We refer to the letter from the Independent Directors, contained in Part I of this document. In particular, we refer to the **30.08%** of the Company's issued Voting Share Capital which is held in aggregate by the Concert Party.

Farmer Business Developments plc and other members of the Concert Party could become obliged under Rule 37 of the Irish Takeover Rules to make a general offer for the balance of the Voting Share Capital of the Company, not already held by them, as a result of the any buybacks of Ordinary Shares by FBD under the 2010 Market Purchases Resolution, unless the Panel waives this obligation.

As described in Part I of this document, the Panel has agreed to waive the obligation of the Concert Party which may arise as a result of any purchases of Ordinary Shares pursuant to the 2010 Market Purchases Resolution. This Waiver is subject, inter alia, to the passing of the Waiver Resolution on a poll vote by a majority of the votes cast by the Independent Shareholders to approve the increase in the percentage holding of the Concert Party of Voting Shares up to a maximum of 33.63% of the issued Voting Share Capital in FBD which could arise if further purchases of its own shares are carried out in the future by FBD pursuant to the 2010 Market Purchases Resolution.

Bloxham, which has been appointed by the Company to advise the Independent Shareholders, considers the approval of the Waiver Resolution to be in the best interests of the Company and the Independent Shareholders as a whole and recommends Independent Shareholders vote in favour of the Waiver Resolution. In providing this advice Bloxham has taken into account the commercial assessments of the Independent Directors.

Yours faithfully For and on behalf of **Bloxham**  Partners

Pramit Ghose
Raymond M. Deasy
Peter A. Costigan
Angus C.A. McDonnell
Tadhg F Gunnell
Patrick Dempsey
Niall Tinney
Patrick Finnegan
F.B.D. Securities Ltd

Member of the Irish Stock Exchange and the London Stock Exchange. Regulated by the Financial Regulator under the Stock Exchange Act, 1995.

## **PART III – Financial Information**

## A) FBD Holdings plc

This document is being circulated along with the 2009 Annual Report of FBD. The 2009 Annual Report includes the Income Statements, Statements of Financial Position and Cashflow Statements for the years ended 31 December 2009 and 2008.

## B) Farmer Business Developments plc

## Annual Financial Information for the three years ended 31 December 2008

## **Nature of Financial Information**

The following information does not constitute full accounts within the meaning of Irish Statute comprising the Companies Acts, 1963 to 2009 and has been extracted, without material adjustment, from the audited financial statements of Farmer Business Developments plc for the three years ended 31 December 2008.

Copies of the financial statements have been delivered to the Registrar of Companies (in Ireland) for each of the three years ended 31 December 2008. The Auditors of Farmer Business Developments plc have made three reports under Section 193 of the Companies Act, 1990 in respect of each set of statutory financial statements and each such report was an unqualified audit report within the meaning of Section 193(4) of that Act.

## Profit and Loss Account For the years ended 31 December

	Notes	2008 €000s	2007 €000s	2006 €000s
Turnover – continuing activities		25,632	54,352	172,960
Income from participating interests Income from sale of shares in FBD Holdings plc		19,935	49,050	20,769 149,416
Income from other financial assets  Rental income		5,697 -	5,302	2,687 88
Asset writedowns Administrative expenses		(16,655) (507)	- (771)	- (776)
Profit before taxation – continuing activities Taxation		8,470 3,025	53,581 (1,168)	172,184 (511)
Profit after taxation		11,495	52,413	171,673
Balance Sheet				
As at 31 December	Notes	2008 €000s	2007 €000s	2006 €000s
FIVED AGGETG				
FIXED ASSETS Financial assets Land and buildings		64,984 1,050	218,047 2,378	354,985 2,660
-		66,034	220,425	357,645
CURRENT ASSETS Investments		53,416	26,770	-
Debtors Deferred Tax		50,455 4,218	34	-
Deposits		47,334	123,208	109,202
		155,423	150,012	109,202
CREDITORS – Amounts falling due within one year NET CURRENT ASSETS		(1,213) 154,210	(874) 149,138	(4,623) 104,579
NET CORRENT ASSETS		134,210	149,130	104,573
TOTAL ASSETS LESS CURRENT LIABILITIES Provision for liabilities and charges		220,244 	369,563 	462,224
NET ASSETS		220,244	369,563	462,224
CAPITAL AND RESERVES				
Ordinary share capital Reserves		7,117 211,931	7,117 361,250	7,117 453,911
ORDINARY SHAREHOLDERS' FUNDS		219,048	368,367	461,028
Preference share capital TOTAL SHAREHOLDERS' FUNDS		1,196	1,196	1,196
TOTAL SHARLHOLDERS TURDS		220,244	369,563	462,224

Cash Flow Statement	
For the years ended 31	<b>December</b>

For the years ended 31 December	N1 4	2022	2227	
	Notes	2008 €000s	2007 €000s	2006 €000s
OPERATING ACTIVITIES		<del>2</del> 0005	£0005	<del>2</del> 0005
Net cash inflow (outflow) from operating activities		25,229	50,258	24,697
FINANCINO				
FINANCING Purchase of own shares		(4,605)	(5,428)	(59,985)
1 dionage of own shares		(4,000)	(0,420)	(00,000)
TAX				
Corporation tax paid		(1,478)	(1,346)	(68)
DIVIDENDS				
Dividends paid		(3,146)	(2,708)	(15,194)
INVESTMENT A CTIVITIES				
INVESTMENT ACTIVITIES Sale of shares in FBD Holdings plc		_	_	153,000
Sale of quoted and unquoted investments		-	-	4,060
Purchase of quoted and unquoted investments		(41,874)	(26,770)	-
Loan to related company		(50,000)	(20, 770)	457,000
Net cash (outflow)/inflow from investment activities		(91,874)	(26,770)	157,060
(Decrease)/ Increase in cash and cash equivalents		(75,874)	14,006	106,510
Statement of Total Recognised Gains and Los	202			
For the years ended 31 December	363			
To the your officer of Booombor	NI - 4			0000
	Notes	2008	2007	2006
	Notes	2008 €000s	2007 €000s	2006 €000s
Profit after taxation	Notes	€000s	€000s	€000s
Profit after taxation Unrealised (losses)/gains on financial assets	Notes	<b>€000s</b> 11,495	<b>€000s</b> 52,413	<b>€000s</b> 171,673
Unrealised (losses)/gains on financial assets	Notes	<b>€000s</b> 11,495 (153,063)	€000s 52,413 (136,938)	<b>€000s</b> 171,673 39,588
	Notes	<b>€000s</b> 11,495	<b>€000s</b> 52,413	<b>€000s</b> 171,673
Unrealised (losses)/gains on financial assets	Notes	<b>€000s</b> 11,495 (153,063)	€000s 52,413 (136,938)	<b>€000s</b> 171,673 39,588
Unrealised (losses)/gains on financial assets		11,495 (153,063) (141,568)	€000s 52,413 (136,938)	<b>€000s</b> 171,673 39,588
Unrealised (losses)/gains on financial assets  Total (losses)/gains recognised in year	holders	11,495 (153,063) (141,568)	€000s 52,413 (136,938) (84,525)	€000s 171,673 39,588 211,261
Unrealised (losses)/gains on financial assets  Total (losses)/gains recognised in year  Reconciliation of Movement in Ordinary Share		11,495 (153,063) (141,568) s' Funds	€000s  52,413 (136,938)  (84,525)	€000s  171,673  39,588  211,261
Unrealised (losses)/gains on financial assets  Total (losses)/gains recognised in year  Reconciliation of Movement in Ordinary Share	holders	11,495 (153,063) (141,568)	€000s 52,413 (136,938) (84,525)	€000s 171,673 39,588 211,261
Unrealised (losses)/gains on financial assets  Total (losses)/gains recognised in year  Reconciliation of Movement in Ordinary Share	holders	11,495 (153,063) (141,568) s' Funds	€000s  52,413 (136,938)  (84,525)	€000s  171,673  39,588  211,261
Unrealised (losses)/gains on financial assets  Total (losses)/gains recognised in year  Reconciliation of Movement in Ordinary Share For the year ended 31 December	holders	€000s  11,495 (153,063)  (141,568)  5' Funds  2008 €000s	€000s  52,413 (136,938)  (84,525)  2007 €000s	€000s  171,673 39,588  211,261  2006 €000s
Unrealised (losses)/gains on financial assets  Total (losses)/gains recognised in year  Reconciliation of Movement in Ordinary Share For the year ended 31 December  Profit after taxation Less: preference dividends	holders	11,495 (153,063) (141,568) 3' Funds 2008 €000s 11,495 (151)	€000s  52,413 (136,938)  (84,525)  2007 €000s  52,413 (151)	€000s  171,673 39,588  211,261  2006 €000s  171,673 (151)
Unrealised (losses)/gains on financial assets  Total (losses)/gains recognised in year  Reconciliation of Movement in Ordinary Share For the year ended 31 December  Profit after taxation Less: preference dividends  Profit attributable to ordinary shareholders	holders	11,495 (153,063) (141,568) 3' Funds 2008 €000s 11,495	€000s  52,413 (136,938)  (84,525)  2007 €000s  52,413	€000s  171,673 39,588  211,261  2006 €000s  171,673
Unrealised (losses)/gains on financial assets  Total (losses)/gains recognised in year  Reconciliation of Movement in Ordinary Share For the year ended 31 December  Profit after taxation Less: preference dividends  Profit attributable to ordinary shareholders  Ordinary dividends	holders	11,495 (153,063) (141,568) (141,568) s' Funds 2008 €000s 11,495 (151) 11,344 (2,995)	€000s  52,413 (136,938)  (84,525)  2007 €000s  52,413 (151)  52,262 (2,557)	2006 €000s 211,261 2006 €000s 171,673 (151) 171,522 (15,044)
Unrealised (losses)/gains on financial assets  Total (losses)/gains recognised in year  Reconciliation of Movement in Ordinary Share For the year ended 31 December  Profit after taxation Less: preference dividends  Profit attributable to ordinary shareholders  Ordinary dividends Purchase of own shares	holders	11,495 (153,063) (141,568) (141,568) (141,568) (3' Funds 2008 (2000s 11,495 (151) 11,344 (2,995) (4,605)	€000s  52,413 (136,938)  (84,525)  2007 €000s  52,413 (151)  52,262 (2,557) (5,428)	2006 €000s 211,261 2006 €000s 171,673 (151) 171,522 (15,044) (59,985)
Unrealised (losses)/gains on financial assets  Total (losses)/gains recognised in year  Reconciliation of Movement in Ordinary Share For the year ended 31 December  Profit after taxation Less: preference dividends  Profit attributable to ordinary shareholders  Ordinary dividends Purchase of own shares Unrealised gains on financial assets	holders	11,495 (153,063) (141,568) (141,568) s' Funds 2008 €000s 11,495 (151) 11,344 (2,995)	€000s  52,413 (136,938)  (84,525)  2007 €000s  52,413 (151)  52,262 (2,557)	2006 €000s 211,261 2006 €000s 171,673 (151) 171,522 (15,044)
Unrealised (losses)/gains on financial assets  Total (losses)/gains recognised in year  Reconciliation of Movement in Ordinary Share For the year ended 31 December  Profit after taxation Less: preference dividends  Profit attributable to ordinary shareholders  Ordinary dividends Purchase of own shares Unrealised gains on financial assets Transfer from revaluation reserves to profit and loss on the sale of FBD Holdings plc shares	holders	11,495 (153,063) (141,568) 3' Funds 2008 4000s 11,495 (151) 11,344 (2,995) (4,605) (153,063)	€000s  52,413 (136,938)  (84,525)  2007 €000s  52,413 (151)  52,262 (2,557) (5,428) (136,938)	€000s  171,673 39,588  211,261  2006 €000s  171,673 (151)  171,522 (15,044) (59,985) 39,588 (162,242)
Unrealised (losses)/gains on financial assets  Total (losses)/gains recognised in year  Reconciliation of Movement in Ordinary Share For the year ended 31 December  Profit after taxation Less: preference dividends  Profit attributable to ordinary shareholders  Ordinary dividends Purchase of own shares Unrealised gains on financial assets Transfer from revaluation reserves to profit and loss	holders	11,495 (153,063) (141,568) (141,568) (141,568) (3' Funds 2008 (2000s 11,495 (151) 11,344 (2,995) (4,605)	€000s  52,413 (136,938)  (84,525)  2007 €000s  52,413 (151)  52,262 (2,557) (5,428)	2006 €000s 211,261 2006 €000s 171,673 (151) 171,522 (15,044) (59,985) 39,588
Unrealised (losses)/gains on financial assets  Total (losses)/gains recognised in year  Reconciliation of Movement in Ordinary Share For the year ended 31 December  Profit after taxation Less: preference dividends  Profit attributable to ordinary shareholders  Ordinary dividends Purchase of own shares Unrealised gains on financial assets Transfer from revaluation reserves to profit and loss on the sale of FBD Holdings plc shares	holders	11,495 (153,063) (141,568) 3' Funds 2008 4000s 11,495 (151) 11,344 (2,995) (4,605) (153,063)	€000s  52,413 (136,938)  (84,525)  2007 €000s  52,413 (151)  52,262 (2,557) (5,428) (136,938)	€000s  171,673 39,588  211,261  2006 €000s  171,673 (151)  171,522 (15,044) (59,985) 39,588 (162,242)

## Notes to the Financial Statements For the year ended 31 December 2008

## 1. STATEMENT OF ACCOUNTING POLICIES

## A) BASIS OF ACCOUNTING

The Group financial statements of Farmer Business Developments plc have been prepared under the historical cost convention as modified by the revaluation of stocks and shares. (The company holds 25.64% of the ordinary share capital of FBD Holdings plc. The vast majority of the Company's shareholders are also shareholders in FBD Holdings plc. The financial statements do not include the Company's share of FBD Holdings plc's results or net assets. Information on the Company's investment in FBD Holdings plc is given in note 5).

### B) BASIS OF CONSOLIDATION

The consolidated financial statements include the financial statements of the Company and its subsidiary undertakings, made up to 31 December. All intra group transactions, balances, income and expenses are eliminated on consolidation.

### C) TURNOVER

Turnover consists of dividend income recognised on a receipts basis, interest income recognised on an accruals basis, rental income on an accruals basis and gains on realisation of investments.

### D) INVESTMENTS

Quoted shares are stated at market value.

Unquoted shares are stated at fair value.

Investment properties held for rental are stated at market value.

Investments in subsidiary undertakings are included at cost.

### E) DEFERRED TAXATION

Deferred taxation is provided for using the liability method in respect of the taxation effect of all timing differences including unrealised investment gains, to the extent that they are expected to reverse in the future.

## 2. (A) PROFIT BEFORE TAXATION - CONTINUING ACTIVITIES

	2008	2007	2006
	€000s	€000s	€000s
The profit before taxation is stated after crediting: Interest receivable Sale of FBD Holdings plc shares	5,244 	5,153 -	149,416
and after charging Directors' remuneration Auditors' remuneration	117	109	86
	21	11	10

#### (B) PROFIT AFTER TAXATION

Of the profit after taxation for the year, a loss of €145,644,000 (2007: Loss €85,484,000) has been dealt with in the Financial Statements of the holding Company. In accordance with Section 148(8) of the Companies Act, 1963 and Section 7 (1A) of the Companies (Amendment) Act, 1986, the Company is availing of the exemption from presenting its individual Profit and Loss Account to the Annual General Meeting and from filing it with the Registrar of Companies.

3. TAXATION			
	2008 €000s	2007 €000s	2006 €000s
(a) Analysis of credit/(charge) in period Corporation tax on profits for the period Adjustment in respect of prior years	(1,193) 4,218	(1,168)	(475) (36)
	3,025	(1,168)	(511)
(b) Factors affecting tax credit/(charge) for period The tax assessed for the period is lower than the standard rate of corporation tax in Ireland (12.5%)			
The differences are explained below			
Profit on ordinary activities before tax – continuing activities	8,470	53,581	172,184
Tax on profit on ordinary activities at standard rate of corporation tax in Ireland of 12.5% (2007:12.5%)	1,059	6,698	21,523
Effects of: Unrealised (losses)/gains on investments Franked investment income received Profit on sale of shares in investee company not taxable Higher tax rates on other income Expenses not allowable	(2,137) (2,544) - 597	23 (6,137) - 584	(2,596) (18,677) 256 5
Current tax (credit)/charge for the period	(3,025)	1,168	511
4. DIVIDENDS	2008 €000s	2007 €000s	2006 €000s
Paid: Dividend of 17.78c (2007and 2006: 17.78c) per share on the 14% non-cumulative preference shares of €1.27 each	89	89	89
Dividend of 1.43c (2007and 2006: 1.43c) per share on the 11% non-cumulative preference shares of 13c each	62	62	62
Dividend of 5.6c (2007: 4.7c, 2006: 2.2c) per share on the ordinary shares of 13c each	2,995	2,557	1,357
Special dividend of nil (2006: nil, 2006: 25c) per share on the ordinary shares of 13c each			13,686
	3,146	2,708	15,194
Proposed: Dividend of 13c (2007: 5.6c, 2006: 4.7c) per share on the ordinary shares of 13c each	6,817	3,020	2,573

## 5. FINANCIAL ASSETS

	2008 €000s	2007 €000s	2006 €000s
Balance at start of year Revaluation (deficit) surplus (Disposals) additions	218,047 (153,063)	354,985 (136,938)	480,367 39,588 (164,970)
Balance at end of year	64,984	218,047	354,985
The balance at year end comprises: Investments in FBD Holdings plc			
<b>8,531,948</b> (2007 and 2006: 8,531,948) ordinary shares of 60c each	62,368	215,431	352,369
<b>1,340,000</b> (2007 and 2006: 1,340,000) 14% non-cumulative preference shares of 60c each	1,608	1,608	1,608
<b>1,470,292</b> (2007 and 2006: 1,470,292) 8% non-cumulative preference shares of 60c each	1,008	1,008	1,008
	64,984	218,047	354,985

At 31 December 2007 the company held 25.64%, (2007: 25.68%, 2006: 24.4%) of the ordinary share capital of FBD Holdings plc.

FBD Holdings plc is a quoted investment holding company. The market value of its ordinary shares at the year end was €7.31, (2007: €25.25, 2006: €41.30). Preference shares are included at fair value, the fair value of 14% preference shares is 120c (2007: 120c) and of 8% preference shares is 69c (2007:69c). The principal activity of FBD Holdings plc's major subsidiary is the underwriting of general insurance in the Republic of Ireland. The registered office of FBD Holdings plc is FBD House, Bluebell, Dublin 12. The financial information shown below has been prepared under International Reporting Standards.

## CONSOLIDATED FINANCIAL INFORMATION ON FBD HOLDINGS PLC INCOME STATEMENT FOR THE YEAR ENDED 31 DECEMBER

	2008	2007	2006
	€000s	€000s	€000s
Income	395,458	518,345	571,056
Expenses	(434,065)	(356,177)	(274,276)
(Loss)/profit before taxation Taxation	(38,607)	162,168	296,780
	5,607	(22,093)	(49,948)
Profit after taxation	(33,000)	140,075	246,832
Attributable to: Equity holders of the parent Minority interest	(33,270)	139,874	246,641
	270	201_	191
	(33,000)	140,075	246,832

## 5. FINANCIAL ASSETS BALANCE SHEET OF FBD HOLDINGS PLC AS AT 31 DECEMBER

BALANCE SHEET OF FBD HOLDINGS PLC AS AT 31 DECEME	BER		
	2008 €000s	2007 €000s	2006 <b>€</b> 000s
Property & equipment	208,659	243,344	230,379
Intangible assets	17,733	15,271	13,517
Investments	750,470	829,467	1,143,530
Inventories	62,383	65,745	66,433
Loans and receivables	143,848	147,137	122,762
Reinsurers' share of technical provisions	58,994	50,483	72,553
Cash and cash equivalents	35,713	35,618	37,423
·	1,277,800	1,387,065	1,686,597
Technical provisions	(814,205)	(811,926)	(931,946)
Bank and other loans	(110,968)	(60,406)	(112,350)
Creditors	(78,969)	(88,553)	(98,569)
Deferred tax	(15,062)	(27,738)	(33,227)
Retirement benefit obligations	(16,112)	(6,241)	(3,587)
NET ASSETS	242,484	392,201	506,918
CAPITAL AND RESERVES			
Ordinary share capital	21,409	21,277	21,277
Capital reserves	13,599	12,956	12,605
Revaluation and other reserves	2,614	30,375	27,702
Retained earnings	197,788	318,981	435,935
ORDINARY SHAREHOLDERS' FUNDS	235,410	383,589	497,519
Preference share capital	2,923	2,923	2,923
TOTAL SHAREHOLDERS' FUNDS	238,333	386,512	500,442
Minority interests	4,151	5,689	6,476
	242,484	392,201	506,918
6. LAND AND BUILDINGS			
U. LAND AND BOILDINGS	2008	2007	2006
	€000s	€000s	€000s
Land and buildings: investment property held for rental			
Balance at the beginning of the year	2,378	2,660	2,660
Decrease in fair value during the year	(1,328)	(282)	2,000
• •			
Balance at the end of the year	1,050	2,378	2,660
As at 31 December 2008 the cost of land and buildings was €2,660	0,000.		
7. INVESTMENTS – GROUP			
	2008	2007	2006
	€000s	€000s	€000s
Quoted shares	15,612	4,090	_
Unquoted shares (cost €47,508,000) (2007:€22,680,000)	37,804	22,680	
	53,416	26,770	<u> </u>

As at 31 December 2008 the cost of quoted shares was €21,069,000 (2007: €4,023,000, 2006: nil).

## 8. DEBTORS

Amounts falling due within one year:		2008	2007	2006
<b>3 3</b>		€000s	€000s	€000s
Amount owed by related companies		432	34	-
Taxation		18	-	_
Prepayments		5		
		455	34	_
Amounts falling due longer than one year:		100		
Amounts owed by related Companies		50,000		_
Amounts owed by related companies		50,455	34	
		50,455	34	
A DEFENDED TAY				
9. DEFERRED TAX		Daniel and a	Daniel and an	T-1-1
ľ	Revaluation of	Revaluation of	Revaluation	Total
	Land &	Investment	of Financial	
	Buildings	Property	Investments	
	€000s	<b>€</b> 000s	€000s	€000s
At 1 January 2008	-	-	-	-
Credited/(charged) to Income Statement	403	2,322	1,493	4,218
	403	2,322	1,493	4,218
Accruals: Amounts owed to related company Taxation		638 575 	431 176 267_	4,039 139 445
		1,213	874	4,623
11. ORDINARY SHARE CAPITAL				
	2009 an	lv 2000	2007	2006
	2008 on		2007	2006
	Numbe	er €000s	€000s	€000s
AUTHORICED.				
AUTHORISED:	00.050.40	10.047	40.047	40.047
Ordinary shares of 13c each	99,359,13	•	12,917	12,917
"B" ordinary shares of €1.27 each	5,000,00	006,350	6,350	6,350
		19,267	19,267	19,267
ISSUED:				
Ordinary shares of 13c each at beginning of year	ar 54,747,87	76 7,117	7,117	8,199
Shares cancelled during year	- ·,· · · · ·		-	(1,082)
chares carrotion during your				(1,002)
Ordinary shares of 13c each at end of year	54,747,87	76 7117	7 117	7 117
Ordinary snares or 130 Each at End of year	34,141,01	76 <u>7,117</u>	7,117	7,117

## 12. RESERVES

		2008 €000s	2007 €000s	2006 €000s
REVENUE RESERVES: Balance at beginning of year Transfer from profit and loss account Dividends		146,722 11,495	102,445 52,413	5,951 171,673
Purchase of own shares Balance at end of year	-	(3,146) (4,605) 150,466	(2,708) (5,428) 146,722	(15,194) (59,985) 102,445
REVALUATION RESERVES: Balance at beginning of year Revaluation surplus		210,454 (153,063)	347,392 (136,938)	470,046 39,588
Deferred tax (charge) credit on revaluation surplus Sale of FBD Holdings shares Balance at end of year		57,391	210,454	(162,242) 347,392
CAPITAL REDEMPTION RESERVE FUND: Balance at beginning of year	-	4,074	4,074	2,992
Cancellation of shares Balance at end of year	- -	4,074	4,074	1,082
Total reserves at end of year	•	211,931	361,250	453,911
13. PREFERENCE SHARE CAPITAL	Number	2008 €000s	2007 €000s	2006 €000s
AUTHORISED:  14% non-cumulative preference shares of €1.27 each  11% non-cumulative preference shares of 13c each	500,000 10,000,000	635 1,300	635 1,300	635 1,300
		1,935	1,935	1,935
ISSUED: At beginning and end of year: 14% non-cumulative preference shares of €1.27 each 11% non-cumulative preference shares of 13c each	500,000 4,315,050	635 561	635 561	635 561
		1,196	1,196	1,196
14. NET CASH INFLOW (OUTFLOW) FROM OPERA	TING ACTIV	/ITIES 2008 €000s	2007 €000s	2006 €000s
Profit before taxation Sale of shares in FBD Holdings plc		8,470	53,581	172,184 (153,000)
Increase (decrease) in debtors and creditors Decrease in value of investment property		104 16,655	(3,605) 282	5,513
Net cash inflow (outflow) from operating activities	-	25,229	50,258	24,697

## 15. ANALYSIS OF CHANGES IN CASH AND CASH EQUIVALENTS DURING THE YEAR

	2008	2007	2006
	€000s	€000s	€000s
Balance at beginning of year	123,208	109,202	2,692
Net cash inflow (outflow)	(75,874)	14,006	106,510
Balance at end of year	47,334	123,208	109,202

## 16. SUBSIDIARY COMPANIES

NAME	NATURE OF OPERATIONS	% owned
City Investment Advisors Ltd.	Investment trading company	100
Farmer Business Developments Assets Ltd.	Investment trading company	100
Farmer Business Developments Investment Ltd.	Investment trading company	100

The Registered Office is at Irish Farm Centre, Bluebell, Dublin 12.

## **PART IV – Additional Information**

### 1. RESPONSIBILITY

- a. The Directors of FBD Holdings plc (whose names are set out on page 6 in Part I of this document) accept responsibility for the information contained in this document, except for (i) the information relating to the Concert Party for which responsibility is accepted as set out in sub-paragraph b. below; and (ii) the recommendation and related opinions of the Independent Directors. The Independent Directors of FBD Holdings plc (whose names are set out on page 6 of Part I of this document) accept responsibility for the recommendation and related opinions of the Independent Directors contained in this document. To the best of the knowledge and belief of the Directors and the Independent Directors (who have taken all reasonable care to ensure that such is the case) the information contained in this document for which they respectively accept responsibility is in accordance with the facts and does not omit anything likely to affect the import of such information.
- b. The directors of Farmer Business Developments plc (whose names are set out in paragraph 5 below) accept responsibility for the information relating to the Concert Party contained in this document. To the best of the knowledge and belief of the directors of Farmer Business Developments plc (who have taken all reasonable care to ensure that such is the case) the information contained in this document for which they accept responsibility is in accordance with the facts and does not omit anything likely to affect the import of such information.

#### 2. BUSINESS OF THE COMPANY

FBD is the holding company for the FBD Group, a diversified insurance group based in Ireland with property and leisure interests.

#### 3. BUSINESS OF THE FARMER BUSINESS DEVELOPMENTS PLC

Farmer Business Developments plc is an unquoted public limited company registered in Ireland with offices at Irish Farm Centre, Bluebell, Dublin 12. It is an investment holding company one of whose principal investments is 29.74% of the Voting Share Capital of FBD.

The Directors of Farmer Business Developments plc are Jack Bayly, John Bryan, Henry Connolly-Rice, Barry Donnelly, John Duggan, Stephen Finn, Joseph Healy, James Kane, Patrick Kelleher, Hugo Maguire, TJ Maher, John McCullen, Dermot O'Connell, Patrick O'Keeffe, Hugh Ryan, Patrick Smith and Padraig Walshe.

## 4. VOTING SHARE CAPITAL OF FBD

FBD has three classes of Voting Share Capital in issue. These classes of Voting Shares and the percentage of the Voting Share Capital represented by each are as follows:

	Number in Issue	% of Overall Voting Share Capital
Ordinary Shares of €0.60 each	* 33,269,476	87.2
14% Non-Cumulative Preference Shares of €0.60 each	1,340,000	3.5
8% Non-Cumulative Preference Shares of €0.60 each	3,532,292	9.3
	38.141.768	100.0

<sup>\*</sup> excluding 2,191,730 Ordinary Shares held in treasury

The Company's Ordinary Shares of €0.60 each are listed on the Official lists of the Irish Stock Exchange and the UK Listing Authority and are traded on both the Irish Stock Exchange and the London Stock Exchange. Neither class of Preference Share is traded on a regulated market.

Each of the above classes of share enjoys the same rights to receive notice of, attend and vote at meetings of the Company.

### 5. INTERESTS AND DEALINGS

## a) FBD Holdings plc

- i) FBD holds 2,191,730 Ordinary shares in treasury. Save as disclosed as at the close of business on 25 March 2010 (the latest date prior to the publication of this document) FBD had no interest in any relevant FBD securities nor dealt for value in any relevant FBD securities during the period of 12 months preceding the date of this document.
- ii) Save as disclosed in this paragraph 5 or paragraph 8(d) below, as at the close of business on 25 March 2010 (the latest date prior to the publication of this document) no subsidiary of FBD nor any associate of FBD or any trustee of any pension scheme (other than an industry wide scheme) in which FBD or any subsidiary of FBD participates had any interest in relevant FBD securities nor dealt for value in relevant FBD securities during the period of 12 months preceding the date of this document.
- iii) At the close of business on 25 March 2010 (the latest practicable date prior to the publication of this document), neither FBD nor any of its subsidiaries had any interest in relevant Farmer Business Developments plc securities.

## b) FBD Directors

i) As at the close of business on 25 March 2010 (the latest practicable date prior to the publication of this document), the interests (all of which are beneficial) of each of the Directors in relevant FBD securities, as have been notified to the Company pursuant to Sections 53 and 56 of the Companies Act 1990, or which are required to be entered into the register of Directors' interests maintained by the Company under Section 59 of that Act, or which are interests of a person connected (within the meaning of Section 64 of that Act) with a Director which would, if the connected person were a Director, be required to be disclosed as above, and the existence of which is known or could with reasonable diligence be ascertained by that Director were as follows:

Name of Director	Existing Ordinary Shareholding	Percentage of existing Voting Shares	Percentage of Voting Shares assuming a purchase by FBD of ordinary share capital up to the maximum allowed
Michael Berkery *	30,000	0.08%	0.09%
John Donnelly *	24,256	0.06%	0.07%
Sean Dorgan *	· -	-	-
Andrew Langford	21,500	0.06%	0.06%
Philip Lynch *	20,000	0.05%	0.06%
Cathal O'Caoimh	-	-	-
Patrick O'Keeffe * †	72,770	0.19%	0.21%
Vincent Sheridan *	4,150	0.01%	0.01%
Adrian Taheny	13,500	0.04%	0.04%
Johan Thijs *	· -	-	-
Padraig Walshe * †	600	0.00%	0.00%

#### Notes

No Directors of FBD hold any Preference Shares.

<sup>\*</sup> denotes Non-Executive Director

<sup>†</sup> denotes Non-Independent Director. Messrs. Patrick O'Keeffe and Padraig Walshe are directors of Farmer Business Developments plc.

<b>Directors' Share Opt</b>	ions			
·		Number of options over Ordinary Shares Held	Exercise price €	% of Voting Shares on a fully diluted basis
Andrew Langford	(a)	599	18.46	0.00%
	(b)	30,000	2.50	0.08%
	(c)	90,000	7.45	0.23%
Cathal O'Caoimh	(c)	75,000	7.45	0.19%
Adrian Taheny	(a)	599	18.46	0.00%
•	(b)	70,000	2.50	0.18%
	(c)	65,000	7.45	0.16%
	( - )	/	_	

- (a) SAYE options exercisable from February 2011
- (b) Options exercisable from October 2006, expire 2013
- (c) Options exercisable between August 2012 and September 2014

### **Conditional Share Awards**

Executive Directors have been granted conditional awards over Ordinary Shares in the Company under the FBD Performance Share Plan as set out below. The vesting of these awards is conditional on the achievement of certain predetermined performance targets up to 31 December 2010.

	Maximum number of Ordinary Shares subject to the conditional award	% of Voting Shares on a fully diluted basis
Andrew Langford	26,453	0.07%
Cathal O'Caoimh	11,627	0.03%
Adrian Taheny	14,534	0.04%

ii) During the period of 12 months preceding the date of this document the following Directors of FBD dealt for value in FBD Ordinary Shares as follows:

Name	Date	No of Ordinary Shares	Price €	Purchase/Sale
Andrew Langford	19 November 2009	3,000	€6.80	Purchase
	8 September 2009	3,250	€7.50	Purchase
	26 August 2009	90,000		Award of share options
Adrian Taheny	26 August 2009	65,000		Award of share options
Cathal O'Caoimh	26 August 2009	75,000		Award of share options
Vincent Sheridan	25 March 2009	4,150	€6.025	Purchase
Andrew Langford	13 March 2009	6,000	€5.60	Purchase

Save as disclosed above, none of the directors of FBD, their immediate families and persons connected with them have dealt for value in relevant FBD securities during the period of 12 months preceding the date of this document.

## c) Farmer Business Developments plc

i) As at the close of business on 25 March 2010 (being the latest practicable date prior to the publication of this document), the interests of Farmer Business Developments plc in relevant FBD securities (all of which are beneficial unless otherwise stated) were as follows:

Class of Voting Share	Existing Holding	% of Class	% of Overall Voting Shares	Percentage of Voting Shares assuming a purchase by FBD of ordinary share capital up to the maximum allowed
Ordinary Shares	8,531,948	25.64%	22.37%	25.01%
8% Non-Cumulative Preference	1,470,292	41.62%	3.85%	4.31%
14% Non-Cumulative Preference	1,340,000	100.00%	3.51%	3.93%
Total	11,342,240		29.74%	33.25%

ii) During the period of 12 months preceding the date of this document, Farmer Business Developments plc has not dealt for value in relevant FBD securities.

## d) Directors of Farmer Business Developments plc

i) As at the close of business on 25 March 2010 (the latest practicable date prior to the publication of this document), the interests of the directors of Farmer Business Developments plc in relevant FBD securities (all of which are beneficial unless otherwise stated) were as follows:

Name of Director	Existing Ordinary Share Holdings	% of overall Voting Shares	Percentage of Voting Shares assuming a purchase by FBD of ordinary share capital up to the maximum allowed
Jack Bayly§	6,215	0.02%	0.02%
John Bryan§	327	0.00%	0.00%
Henry Connolly- Rice	-	-	-
Barry Donnelly§	24,256	0.06%	0.07%
John Duggan	300	0.00%	0.00%
Stephen Finn	-	-	-
Joseph Healy	281	0.00%	0.00%
James Kane	-	-	-
Patrick Kelleher	-	-	-
Hugo Maguire	-	-	-
TJ Maher	-	-	-
John McCullen	1,933	0.01%	0.01%
Dermot O'Connell	-	-	-
Patrick O'Keeffe	72,770	0.19%	0.21%
Hugh Ryan	19,674	0.05%	0.06%
Patrick Smith	3,750	0.01%	0.01%
Padraig Walshe	600	0.00%	0.00%
Total	130,106	0.34%	0.38%

<sup>§</sup> Includes relevant interests of family members

The Directors of Farmer Business Developments plc do not hold any Preference Shares.

ii) During the period of 12 months preceding the date of this document, none of the directors of Farmer Business Developments plc dealt for value in relevant FBD securities.

Save as disclosed at the close of business on 25 March 2010 neither Farmer Business Developments plc nor any persons acting in concert with Farmer Business Developments plc, held in any interest in relevant FBD securities nor dealt for value in relevant FBD securities in the 12 months preceding the date of this document.

## e) Bloxham

- i) As at the close of business on 25 March 2010 (the latest practicable date prior to the publication of this document), discretionary clients of Bloxham held 43,725 Ordinary Shares.
- ii) During the period of 12 months preceding the date of this document discretionary clients of Bloxham dealt for value in relevant FBD securities as follows:

Date	No of Ordinary Shares	Price Per Share	Purchase/Sale
03/02/2009	5,000	<b>€</b> 8.15	Sale
05/02/2009	900	7.90	Sale
09/02/2009	5,000	8.09	Purchase
13/02/2009	1,000	8.30	Sale
16/02/2009	2,481	8.30	Purchase
16/02/2009	5,900	8.30	Sale
04/03/2009	4,800	6.07	Purchase
05/03/2009	2,500	6.35	Purchase
24/03/2009	900	6.13	Purchase
25/03/2009	1,095	6.00	Sale
24/03/2009	2,500	6.13	Sale
03/04/2009	1,000	6.46	Purchase
21/04/2009	10,705	6.45-6.40	Purchase
21/04/2009	7,505	6.40	Sale
22/04/2009	5,000	6.45	Sale
07/05/2009	500	6.10	Sale
19/05/2009	11,000	6.20	Sale
27/05/2009	2,000	7.40	Purchase
28/05/2009	2,000	7.40	Sale
08/06/2009	1,000	7.74	Sale
16/06/2009	4,000	7.60	Purchase
19/06/2009	1,165	7.60	Purchase
05/08/2009	10,200	6.90	Purchase
06/08/2009	800	7.00	Purchase
10/08/2009	1,080	7.25	Sale
12/08/2009	100	7.55	Purchase
13/08/2009	200	7.57	Sale
14/08/2009	53,924	7.70	Sale
17/08/2009	1,250	7.8	Purchase
18/08/2009	1,500	7.85	Sale
19/08/2009	4,000	7.52	Purchase
25/08/2009	1,000	7.70	Sale
07/09/2009	1,000	7.25	Purchase
08/09/2009	2,001	7.60	Purchase
14/10/2009	5,055	7.50	Purchase
28/10/2009	2,761	6.96	Sale
30/10/2009	4,000	6.70	Purchase
03/11/2009	3,000	6.45	Purchase
14/12/2009	3,000	6.50	Sale
16/12/2009	13,300	6.80	Sale
17/12/2009	28,000	6.70	Purchase
18/12/2009	1,000	6.95	Sale
21/12/2009	1,200	6.75	Sale
23/12/2009	27,682	6.66	Purchase
24/12/2009	20,000	6.70	Sale
30/12/2009	8,000	6.90	Sale
31/12/2009	1,000	6.75	Purchase
04/01/2010	7,000	6.70-6.85	Purchase
04/01/2010	7,000	0.70-0.00	Fulchase

4.4/0.4/0.04.0	000	0.00	D
14/01/2010	820	6.90	Purchase
19/01/2010	1461	6.95	Sale
22/01/2010	6,000	6.95	Purchase
25/02/2010	6,300	6.40-6.53	Sale
26/01/2010	300	6.25	Purchase
2/02/2010	500	6.30	Purchase
3/02/2010	6,676	6.30	Sale
4/02/2010	1,500	6.15-6.20	Purchase
9/02/2010	2,500	5.90	Sale
10/02/2010	2,176	5.80-6.00	Purchase
16/02/2010	5,397	5.90	Sale
19/02/2010	1,000	5.75	Purchase
26/02/2010	10,000	5.90	Purchase
26/02/2010	1,000	5.75	Sale
3/03/2010	5,100	5.60	Purchase
4/03/2010	279	5.80	Purchase
8/03/2010	7,218	6.00-6.10	Sale
9/03/2010	15,600	6.20	Sale
10/03/2010	3,000	6.00	Purchase
11/03/2010	3,890	6.20	Purchase
15/03/2010	109	6.30	Sale
17/03/2010	10,000	6.85	Purchase
18/03/2010	5,482	6.80	Purchase
19/03/2010	555	6.75	Purchase

Save as disclosed at the close of business on 25 March 2010 there were no holdings of relevant FBD securities which are managed on discretionary basis by any fund managers connected with FBD nor were there any dealings for value in such securities in the 12 months preceding the date of this document.

## f) Major holdings in relevant FBD securities

## **Ordinary Shares**

As at the close of business on 25 March 2010 (the latest practicable date prior to the publication of this document), FBD had been notified of the following interests of Shareholders who own 3% or more of Ordinary Shares:-

Number of Ordinary Shares	% of Ordinary Shares *	% of Voting Shares
8,531,948	25.64%	22.37%
2,984,737	8.97%	7.83%
1,670,093 1,122,326	5.02% 3.37%	4.38% 2.94%
	Ordinary Shares 8,531,948 2,984,737 1,670,093	Ordinary Shares         Ordinary Shares *           8,531,948         25.64%           2,984,737         8.97%           1,670,093         5.02%

<sup>\*</sup> excluding Ordinary Shares held by FBD in treasury

## **Preference Shares**

As at the close of business on 25 March 2010 (the latest practicable date prior to the publication of this document), the interests of Shareholders who owned Preference Shares were as follows:-

## 8% Non-Cumulative Preference Shares

Holder	No of Shares	% of Class	% of Overall Voting Shares
Farmer Business Developments plc FBD Trust Company Limited	1,470,292 2,062,000	41.62% 58.38%	3.85% 5.41%
Total	3,532,292	100.00%	9.26%

### 14% Non-Cumulative Preference Shares

Holder Farmer Business Developments plc	No of Shares 1,340,000	% of Class 100.0%	% of Overall Voting Shares 3.51%
Total	1,340,000	100.00%	3.51%

## FBD Trust Company Limited

As at the close of business on 25 March 2010 (the latest practicable date prior to the publication of this document), the interests of FBD Trust Company Limited in relevant FBD securities were as follows:-

Class of Voting Share	Existing Holding	% of Class	% of Overall Voting Shares
Ordinary Shares 8% non-cumulative preference shares of €0.60 Total Voting Shares	2,984,737 2,062,000 <b>5,046,737</b>	8.97% 58.38%	7.83% 5.41% <b>13.23%</b>

## g) Holdings in relevant Farmer Business Developments plc securities

i) As at the close of business on 25 March 2010 (the latest practicable date prior to the publication of this document), the interests of 3% or more in relevant Farmer Business Developments plc securities were as follows:-

Name	Number of Relevant Securities	% of Voting Rights
FBD Trust Company Limited	6,157,404	10.88%

ii) As at the close of business on 25 March 2010 (the latest practicable date prior to the publication of this document), the interests of FBD Directors in relevant Farmer Business Developments plc securities (all of which are beneficial unless otherwise stated) were as follows:

Name of Director	Number of Relevant Securities	% of Voting Rights
Michael Berkery	25,010	0.04%
John Donnelly	43,580	0.08%
Philip Lynch	13,500	0.02%
Patrick O'Keeffe	28,181	0.05%
Padraig Walshe	10,369	0.02%

Save as disclosed in this paragraph 5 or paragraph 8(d) below, as at the close of business on 25 March 2010 (being the latest practicable date prior to the publication of this document) no subsidiary of FBD, no trustee of any pension scheme (other than an industry wide scheme) in which FBD or a subsidiary of FBD participates and no associate of FBD or Connected Adviser or persons controlling, controlled by or under the same control as such Connected Adviser had an interest in any relevant Farmer Business Developments plc securities.

As at the close of business on 25 March 2010 (being the latest practicable date prior to the publication of this document) neither FBD, nor any subsidiary of FBD, nor any Directors of FBD had dealt for value in relevant Farmer Business Developments plc securities in the previous 12 months ended on that date.

h) for the purposes of this paragraph 5:-

### A) relevant FBD securities means:

- a) FBD's Ordinary Shares, the Preference Shares and any other securities of FBD carrying voting rights;
- b) equity share capital of FBD;
- c) any securities or any other instrument of FBD conferring on their holders rights to convert into or to subscribe for new securities of any of the forgoing categories of security;

## B) relevant Farmer Business Developments plc securities means:

- a) Farmer Business Developments plc ordinary shares and any other securities which confer voting rights;
- b) equity share capital of Farmer Business Developments plc;
- any securities or any other instrument of Farmer Business Developments plc conferring on their holders rights to convert into or to subscribe for new securities of any of the forgoing categories of security;
- **C) relevant securities** means relevant FBD securities or relevant Farmer Business Developments plc securities, as appropriate;
- **D)** interest in or interested in a relevant security means: for the purposes of determining whether the person has an "interest in a relevant security" or is "interested in a relevant security" that person shall by deemed to have an "interest", or be "interested", in a relevant security if and only if he or she has a long position in that security.

## 6. DIRECTORS' SERVICE CONTRACTS

No Director has any service contract having more than 12 months to run.

#### 7. MATERIAL CONTRACTS

No member of the Group has entered into any contracts (other than contracts entered into in the ordinary course of business) within the two years immediately preceding the date of this document, which are or may be material and there are no other contracts (not being contracts entered into in the ordinary course of business) which contain any provision under which any member of the Group has any obligation or entitlement which may be material.

#### 8. GENERAL

- (a) Bloxham has given and has not withdrawn its written consent to the issue of this document with the inclusion of its letter and the references to its name in the forms and contexts in which they appear.
- (b) No agreement, arrangement or understanding exists whereby any Voting Shares to be acquired by the Company pursuant to the 2010 Market Purchases Resolution will be transferred to any other person.
- (c) No agreement, arrangement or understanding (including any compensation agreement) having any connection with or dependence upon the Waiver exists between Farmer Business Developments plc or any persons acting or deemed under the Irish Takeover Rules to be acting in concert with it or any associate of it and any of the Directors, recent directors of FBD or, any holders or recent holders of relevant FBD securities, or any persons interested or recently interested in relevant FBD securities.
- (d) FBD operates a number of pension schemes for its employees. The trustees of each scheme appoint professional third party fund managers to manage the assets of the schemes. Currently the schemes' assets are in funds managed by:

AIB Investment Managers
Eagle Star
Hibernian Investment Managers
Bloxham

The FBD Defined Benefit Pension Scheme currently holds 50,000 Ordinary Shares through a segregated fund managed by AIB Investment Managers. The remainder of the equity investments of the scheme is invested in unitised funds managed by the third party investment managers and may or may not include investments in Ordinary Shares. It is neither meaningful nor practicable to allocate any Ordinary Shares that may be held by any such fund at any given moment to the pension schemes.

- (e) There are currently outstanding options to subscribe for 1,264,673 Ordinary Shares, representing 3.32% of the voting rights attached to the Company's issued Voting Share Capital. If the Company were to exercise its authority in full to purchase its own Ordinary Shares, the options would represent 3.71% of the voting rights attached to the Company's then issued Voting Share Capital.
- (f) There have been no material changes in the financial or trading position of FBD since 31 December 2009 being the date to which the latest published audited consolidated financial statements were prepared.

#### 9. DOCUMENTS AVAILABLE FOR INSPECTION

Copies of the following documents will be available for inspection during normal business hours on any weekday (Saturdays, Sundays and public holidays excepted) at the offices of Bloxham, IFSC, 2/3 Exchange Place, Dublin 1 and at registered offices of the Company at - FBD House, Bluebell, Dublin 12, up to and including 30 April 2010 and at the EGM to be held at FBD House, Bluebell, Dublin 12 on that day:

- (a) the Memorandum and Articles of Association of the Company and of Farmer Business Developments plc;
- (b) copies of the audited consolidated accounts of FBD Holdings plc for the years ended 31 December 2009, 31 December 2008 and 31 December 2007;
- (c) copies of the audited accounts of Farmer Business Developments plc for the years ended 31 December 2008, 31 December 2007 and 31 December 2006;
- (d) the waiver letter dated 25 February 2010 from the Irish Takeover Panel;
- (e) the consent letter from Bloxham referred to in paragraph 8(a) above; and
- (f) this document.

Date: 30 March 2010

# NOTICE OF EXTRAORDINARY GENERAL MEETING OF FBD HOLDINGS PLC

(Incorporated in Ireland. Registered number 135882)

NOTICE IS HEREBY GIVEN that an Extraordinary General Meeting of the Company will be held at FBD House, Bluebell, Dublin 12 on 30 April 2010 at 1.00 p.m. for the purpose of considering and, if thought fit, passing the following Ordinary Resolution:

### **Ordinary Resolution**

"That having regard to the provisions of the Irish Takeover Panel Act, 1997, Takeover Rules, 2007, as amended ('Takeover Rules') and to the conditions attached by the Irish Takeover Panel to the grant of a waiver under Rule 37 of the Takeover Rules as described on page 7 of the Company's circular ('Circular') to shareholders dated 30 March 2010, the increase in the percentage of the Voting Shares of the Company held by Farmer Business Developments plc and persons presumed under the Takeover Rules to be acting in concert with it, of up to 33.63% in the circumstances described in the Circular without Farmer Business Developments plc and/or any person acting or deemed to be acting in concert with it being obliged to make an offer to the Company's shareholders pursuant to Rule 37, be and is hereby approved".

By order of the Board

Conor Gouldson Secretary 30 March 2010

Registered Office: FBD House, Bluebell, Dublin 12

## INFORMATION FOR SHAREHOLDERS PURSUANT TO THE SHAREHOLDERS' RIGHTS DIRECTIVE

The following information is provided to shareholders in accordance with the provisions of the Shareholders' Rights (Directive 2007/36/EC) Regulations 2009:

## 1. Conditions for Participating in the Extraordinary General Meeting ("EGM")

Every shareholder, irrespective of how many FBD Holdings plc shares he/she holds, has the right to attend, speak, ask questions and vote at the EGM. Completion of a form of proxy will not affect your right to attend, speak, ask questions and/or vote at the meeting in person. The right to participate in the EGM is subject to the registration of the shares prior to the record date for the meeting (the "Record Date") – see Note 3 following.

## 2. Appointment of Proxy

If you cannot attend the EGM in person, you may appoint a proxy (or proxies) to attend, speak, ask questions and vote on your behalf. For this purpose a Form of Proxy has been sent to all registered shareholders. A proxy need not be a member of the Company. You may appoint the Chairman of the Company or another individual as your proxy. You may appoint a proxy by completing the Form of Proxy, making sure to sign and date the form at the bottom and return it in the pre-paid envelope provided to the Company's Registrar, Computershare Investor Services (Ireland) Limited, P.O. Box 954, Heron House, Corrig Road, Sandyford Industrial Estate, Dublin 18, Ireland to be received no later than 1.00 p.m. on 28 April 2010. If you are appointing someone other than the Chairman as your proxy, then you must fill in the details of that person in the box located underneath the wording "I/We hereby appoint the Chairman of the Meeting OR the following person" on the Form of Proxy.

Alternatively, you may appoint a proxy via CREST, if you hold your shares in CREST, or you may do so electronically, by visiting the website of the Company's Registrar at www.computershare.com/ie/voting/fbd. You will need your shareholder reference number and your PIN number, which can be found on the Form of Proxy.

If you appoint the Chairman or another person as a proxy to vote on your behalf, please make sure to indicate how you wish your votes to be cast by ticking the relevant boxes on the Form of Proxy.

Completing and returning a Form of Proxy will not preclude you from attending and voting at the meeting should you so wish.

### 3. Record Date for EGM

Pursuant to Regulation 14 of the Companies Act, 1990 (Uncertificated Securities) Regulations, 1996, the Company has specified that only those Shareholders registered in the Register of Members of the Company as at 6 p.m. on the day which is two days before the date of the meeting shall be entitled to attend or vote at the Extraordinary General Meeting in respect of the number of shares registered in their name at that time. Changes in the Register after that time will be disregarded in determining the right of any person to attend and/or vote at the meeting or the number of votes any Shareholder may have in the case of a poll vote.

## 4. How to exercise your voting rights

As a Shareholder, you have several ways to exercise your right to vote:

By attending the EGM in person;

By appointing the Chairman or some other person as a proxy to vote on your behalf;

By appointing a proxy via the CREST System if you hold your shares in CREST.

In the case of joint holders, the vote of the senior who tenders a vote, whether in person or by proxy, will be accepted to the exclusion of the votes of the other registered holder(s) and, for this purpose, seniority will be determined by the order in which the names stand in the register of members.

### 5. Receipt of Draft Resolutions for items on the Agenda for the Meeting

If you or a group of Shareholders hold 1,143,054 or more Ordinary or Preference Shares of €0.60 each in FBD Holdings plc (i.e. at least 3% of the issued share capital of the Company carrying voting rights), you or the group of Shareholders acting together may have the right to table a draft resolutions relating to the item on the agenda for the EGM. In order to exercise this right, the draft resolution you wish to have included on the agenda for the EGM together with a written explanation setting out why you wish to have the item included, and evidence of your shareholding, must be received by the Company Secretary at FBD Holdings plc, FBD House, Bluebell, Dublin 12, Ireland or by email to company.secretary@fbd.ie no later than 1.00 p.m. on Friday 9 April 2010. A resolution cannot be included on the agenda for the meeting unless the foregoing conditions are satisfied and it is received by the stated deadline.

## 6. Right to ask questions

Pursuant to section 134C of the Companies Act 1963, shareholders have a right to ask questions related to items on the EGM agenda and to have such questions answered by the Company subject to any reasonable measures the Company may take to ensure the identification of shareholders.

## 7. Voting Rights

As at 30 March 2010 being the date of this Circular, the Company's issued share capital consists of 35,461,206 Ordinary Shares of €0.60 each, 3,532,292 8% Non-Cumulative Preference Shares of €0.60 each, 1,340,000 14% Non-Cumulative Preference Shares of €0.60 each and 13,169,428 "A" Ordinary Shares of €0.01 each. Of the 35,461,206 Ordinary Shares of €0.60 each in issue, 2,191,730 are held as treasury shares and have no voting rights. The "A" Ordinary Shares of €0.01 each in issue have no voting rights either. Accordingly, the total number of shares in issue in the Company having voting rights, of one vote per share, at 30 March 2010 is 38,141,768.

## 8. How to request/inspect documentation relating to the meeting

Section 9 of Part IV of the Circular to shareholders dated 30 March 2010 details the documents available for inspection prior to the Meeting. These documents are available on the Group's website www.fbdgroup.com and may also be inspected during normal business hours on any weekday (Saturdays, Sundays and public holidays excepted) at the Company's Registered Office at FBD House, Bluebell, Dublin 12, Ireland up to and including the date of the Extraordinary General Meeting itself.

Should you not receive a Form of Proxy, or should you wish to be sent copies of any documents relating to the meeting, you may request these by telephoning the Company's Registrar on +353 1 4475 101 or by writing to the Company Secretary either by post at FBD House, Bluebell, Dublin 12, Ireland or by e-mail to company.secretary@fbd.ie.

### 9. Further Information

This EGM notice and Circular, details of the total number of shares and voting rights at the date of giving this notice, the documents to be submitted to the meeting, copies of any draft resolutions and a copy of the Form of Proxy are available on the Company's website at www.fbdgroup.com.